

MRC Core Competencies Matrix

Domain #2: Roles & Responsibilities of Individual Volunteers (continued)

<p>Identify limits to own skills, knowledge, and abilities as they pertain to MRC role(s).</p>	<ul style="list-style-type: none"> Identify the physical and emotional challenges for various types of duties, assignments and activities Identify personal and professional liability. Identify gaps in own knowledge-base & training needs 	<ul style="list-style-type: none"> Engage in a self-assessment Communicate limitations when appropriate or necessary 	<ul style="list-style-type: none"> Have realistic expectations Accept one's limitations Accept responsibility for personal or professional growth and development 	<ul style="list-style-type: none"> Local Unit Orientation Drill, Exercise, Training, or actual event 	<ul style="list-style-type: none"> Volunteer Screening
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MRC Core Competencies Matrix

Domain #3: Public Health Activities & Incident Management

Specific Competency	Knowledge	Attitude	Suggested Trainings/Tools	Assessment	
Describe the chain of command (e.g., Emergency Management System, ICS, NIMS), the integration of the MRC, and its application to a given incident.	<ul style="list-style-type: none"> Understand NIMS & NIMS Compliance Understand the Role of the MRC in ICS Understand how ICS is interdisciplinary & organizationally variable Identify the 5 ICS Management Functions Understand the Principles of Span of Control Identify the Roles & Responsibilities of Key ICS Positions Identify the Key Facilities and Locations Described in ICS 	<ul style="list-style-type: none"> Operate within the structure of the incident command system Notify the Chain of Command when safety action is necessary 	<ul style="list-style-type: none"> Respect the command structure by relinquishing personal authority to operational authority 	<ul style="list-style-type: none"> <i>IS 100: Introduction to the Incident Command System</i> OR <ul style="list-style-type: none"> <i>IS 100: Introduction to the Incident Command System for Healthcare or Hospitals</i> <i>IS-700: National Incident Management System (NIMS), An Introduction</i> <i>Hospital Incident Command System (HICS)</i> 	<ul style="list-style-type: none"> Successful completion of <i>IS-700</i> or equivalent AND <ul style="list-style-type: none"> Successful completion of <ul style="list-style-type: none"> <i>IS 100: Introduction to the Incident Command System</i> OR <ul style="list-style-type: none"> <i>IS 100: Introduction to the Incident Command System for Healthcare or Hospitals</i> OR <ul style="list-style-type: none"> <i>Hospital Incident Command System (HICS)</i> OR <ul style="list-style-type: none"> Equivalent for one of the preceding 3 courses

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Domain #3: Public Health Activities & Incident Management (continued)

Specific Competency	Knowledge	Attitude	Suggested Trainings/Tools	Assessment	
Describe the role of the local MRC unit in public health and/or emergency response and its application to a given incident.	<ul style="list-style-type: none"> Understand your community's public health system and the role of the MRC in local public health activities Understand the public health role of the MRC in emergency response. Understand who has the authority to activate & authorize the local MRC Unit 	<ul style="list-style-type: none"> Perform your roles and responsibilities in your MRC as they integrate within the public health or emergency response system 	<ul style="list-style-type: none"> Respect your role within your Unit's operation. 	<ul style="list-style-type: none"> Public Health 101 Online Pennsylvania & Ohio Public Health Training Center https://www.mrc.train.org/DesktopModules/eLearning/CourseDetails/CourseDetailsForm.aspx?tabid=62&CourseID=1000546 Local unit-specific training 	<ul style="list-style-type: none"> Successful completion of a local Points of Dispensing (POD) or Strategic National Stockpile (SNS) training Successful completion of a public health training, where appropriate

All competencies may be observationally assessed in the context of drills and exercise in which your Unit participates.